



To all Members of the Employment Committee

A meeting of the **Employment Committee** will be held in the **Ditchling Room, Southover House, Southover Road, Lewes** on **Monday, 16 December 2013** at **2.30pm** which you are requested to attend.

Please note the venue for this meeting is wheelchair accessible and has an induction loop to help people who are hearing impaired.

6 December 2013

Catherine Knight
Corporate Head - Legal and Democratic
Services

Agenda

- 1 Minutes**
To approve the Minutes of the meeting held on 14 October 2013 (copy previously circulated)
- 2 Apologies for Absence/ Declaration of Substitute Members**
- 3 Disclosure by councillors of personal interests in matters on the Agenda, the nature of any interest and whether the councillor regards the interest as prejudicial under the terms of the Code of Conduct**
- 4 Items not on the Agenda which the Chair of the meeting is of the opinion should be considered as a matter of urgency by reason of special circumstances as defined in Section 100B(4)(b) of the Local Government Act 1972**
- 5 To deal with written questions from councillors pursuant to Council Procedure Rule 11.3 (page D8 of the Constitution)**

6 Proposed changes to redundancy compensation and pay protection arrangements; implementation of a new competency framework for all staff

To receive the Report of the Head of Organisational Development (Report No 208/13)

Attached Documents:

[Proposed changes to redundancy compensation and pay protection arrangements; implementation of a new competency framework for all staff - Report and Appendices 1-4](#)

Exclusion of the Public and Press

To consider, under Section 100(A)(4) of the Local Government Act 1972 (as amended), excluding the public and press from the meeting during the discussion of Item 6 on this Agenda as there is likely to be a disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Part 1 of Schedule 12A of the Act.

7 Consideration of Matters Raised by the Employees' Side

8 Consideration of Health and Safety Matters Raised by the Employees' Side

9 Date of Next Meeting

To note that the next meeting of the Employment Committee is scheduled to be held on Monday, 13 January 2014 in the Ditchling Room, Southover House, Lewes commencing at 10.00am

For further information about items appearing on this Agenda, please contact Zoe Downton at Southover House, Southover Road, Lewes, East Sussex, BN7 1AB. Telephone 07919 540742 (work mobile) or on (01273) 484359.

Distribution:

Councillors E E J Russell (Chair), R Blackman, C J Butler, S J Gauntlett, A X Smith

Employees' Side: Mr N Cannan, Mr M Connolly, Mrs S Harvey, Mr G Purdye, Mr T Watson